

THIS IS TO CERTIFY THAT

A.F.M. Kabir Anwar

has satisfactorily fulfilled the requirements established by Strategic Transformation Consultants (STC) on Total Quality Management Principles, Values and Tools.
Thus, hereby bestowed with the global certification



Certified Quality Circle Leader (CQCL)

In testimony whereof, we have subscribed our signatures under the seal of the organization.



Certificate Number : 14874-14934-1217
Original grant date : August 26, 2023
Expiration Date : August 25, 2025

A handwritten signature in black ink, appearing to read 'Shamima Begum'. The signature is written in a cursive style with a large, sweeping 'S'.

Shamima Begum
President & Chief Executive Officer